

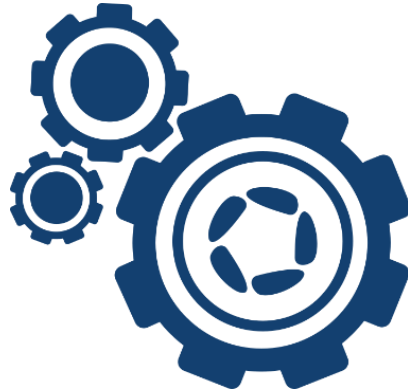
# PROFESSIONAL PRODUCTIVITY

TRAINING & COACHING PROGRAM



**BY DR MOHAMED NISMY, PHD**

Certified Leadership Coach & Accredited Advanced  
Professional Trainer (CCF|ILM)



To help you to Refresh, Reorganize, and Reorient your  
people as Productive Professionals and continuously  
enhance their productivity towards Next Level



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The CEO of LMG Consultancy  
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Trainer (CCF|ILM)



Dr. Mohamed Nismy is a human resource development strategist, author, accomplished trainer, leadership coach, and management consultant with over two decades of experience.

He has authored ten books on various topics related to leadership and management.

He holds a B.Sc. and M.Sc. in Engineering, an MBA (UK), and an MA (IOU). He completed his PhD at the University of Malaya on "Identification of Talents for Effective Utilisation of People." Presently, Dr. Mohamed Nismy is an Elite Fellow at UM.

Dr. Mohamed Nismy is a certified life coach, executive coach, leadership coach, and an accredited professional advanced trainer (ILM).

With a strong foundation as a Civil Engineer, he has spent twelve years in the Oil and Gas industry, holding key positions such as Quality Assurance Engineer and Strategic Business Planner.

He brings over three decades of experience in community organisations and works, contributing through various roles, including planning, training, and leadership.

The amalgamation of his multi-disciplinary qualifications uniquely positions him to offer transformative training and consulting services to professionals and businesses of diverse backgrounds.

Dr. Mohamed Nismy's specialisation lies in sustainable Human Resources Development, and his expertise spans Strategic Planning.

His impact extends far and wide. He has positively influenced thousands of individuals through training and coaching programs and conducts corporate training programs covering various topics.

Dr. Mohamed Nismy combines academic prowess with practical experience, offering a holistic approach to HR development.



# PROFESSIONAL PRODUCTIVITY

## TRAINING & COACHING PROGRAM

Professional Productivity Training Workshop and Coaching is designed to help participants align themselves with the overall purpose of the business and perform with clarity, confidence, and self-motivation.

This program speaks to the hearts and minds of the participants, unleashing their potential to enhance their productivity and the productivity of your business.

When you recruited your employees, you took all the measures to choose the best out of the lot. Once appointed, they were enthusiastic and willing to die for your business.

Now, you see they are not performing well or meeting your expectations. However, you wish to see them as productive employees.

You believe the remuneration and facilities you provide your people should enhance their productivity. It's not always true.

### NOW!!!

- What is the consequence of having poorly performing people around you?
- How do they negatively impact your business?
- How do you make your people productive?
- What is the formula to enhance the productivity of your people?
- How do you make sure that your decisions to recruit your people are not wrong?

You must have witnessed that while some of your senior-level employees who are paid well perform poorly, some of your minor staff perform well.

Successful Business Leaders use the right formula to have a productive team around them.



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# PROFESSIONAL PRODUCTIVITY

## CLARITY



The founders of any business are the highest productive people.

The second most productive person in an institution is the one who shares the same or similar vision (purpose) of the founder.

If you need to maintain and maximize the productivity of your people, you need to take the necessary measures to keep your people aligned with the institutional vision. It's clarity of the purpose.

## MINDSET

The productivity is not proportionally related to the facilities and remuneration.

Instead, it is related to something owned by each of your employees. It is their decision whether to be productive or not.

When your employees have the right mindset, which supports them and is aligned with the institutional goals, their motivation to perform what they are assigned and more becomes easy



## PERFORMANCE



People tend to perform their activities as they learned them in the beginning. However, with technology improving, emerging market demand, and industry regulations, people must show commitment to improvement.

How do you transform your people to take on additional responsibilities with motivation and confidence?

How do you transform your people from ordinary to extraordinary?



# PROFESSIONAL PRODUCTIVITY

## WORKSHOP OBJECTIVES:

By the end of this program, participants will be able to:

- Align themselves with the organisational vision and purpose.
- Develop a **Productive Professional Mindset** to drive performance.
- Understand the key factors influencing **professional productivity**.
- Apply strategies to enhance personal and team productivity.
- Build a structured plan for **continuous self-improvement** and performance optimisation.

## WORKSHOP AGENDA

### Introduction & Program Overview

- Understanding productivity challenges in modern workplaces.
- Why do professionals underperform despite their skills and experience?
- Setting learning objectives for the session.

### The Three Pillars of Professional Productivity

- **Clarity:** Aligning with the organization's vision and goals.
- **Mindset:** How personal mindset influences motivation and productivity.
- **Performance:** Overcoming barriers to consistent high performance.

## Transforming Mindset for Maximum Productivity

- How successful professionals develop a **growth-oriented mindset**.
- Overcoming procrastination and workplace distractions.
- Practical exercises to build self-motivation and accountability.

## Enhancing Personal & Team Productivity

- Strategies to optimise workflow and prioritise tasks effectively.
- Adapting to industry trends, technological advancements, and market demands.
- Developing resilience and adaptability for long-term success.

## Action Planning & Implementation

- Creating a personal productivity improvement plan.
- Overcoming workplace challenges with confidence and clarity.
- Interactive discussion & Q&A session.



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# HOW

to enhance your  
Professional Productivity  
Index (PPI)?

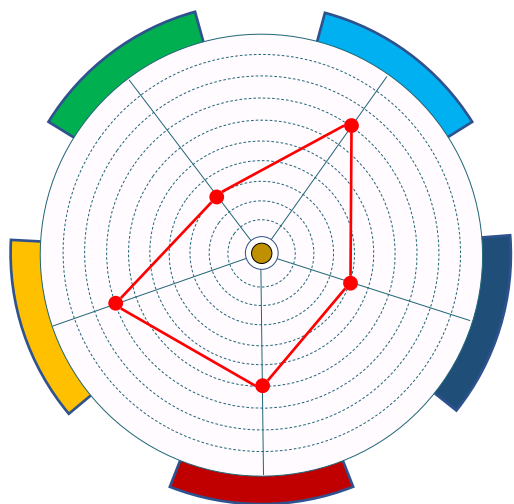


## PERSONALIZED COACHING

- One-on-one coaching session tailored to individual productivity challenges.
- Assessment of current work habits and performance gaps.
- Development of a personalized action plan for productivity enhancement.

## EXPECTED OUTCOMES:

- Increased self-motivation and clarity in professional goals.
- Practical strategies to **boost daily productivity** and workplace efficiency.
- A structured action plan for **sustained professional growth**.
- Enhanced confidence in **managing workload and responsibilities** effectively.



## INVESTMENT

Towards a healthy and productive business environment that will benefit all stakeholders.



### PROGRAM DESCRIPTION:

- This is a training workshop and personalised coaching program.
- Each participant will have a **60 minute** one-on-one coaching session to personalise the learning and develop an action plan to enhance professional productivity to the next level.
- This program is for professionals of any industry.
- The allowable number of participants per session: **10 – 15** (online & in-person).



In today's fast-paced business environment, productivity is the key to organisational success. **Invest in your team's success with our Professional Productivity Training & Coaching Program!**

This **4-hour workshop and personalised coaching** equip your workforce with the mindset, tools, and strategies to contribute to your business effectively.



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